

I'm not robot!



Year	Percentage of the population
2000	100%
2001	100%
2002	100%
2003	100%
2004	100%
2005	100%
2006	100%
2007	100%
2008	100%
2009	100%
2010	100%
2011	100%
2012	100%
2013	100%
2014	100%
2015	100%
2016	100%
2017	100%
2018	100%
2019	100%
2020	100%
2021	100%
2022	100%

The Syntec is first of all a faire that brings together unions and professionals from various fields with the Technology and Society of Incuees in Ing erie. But, this term is best known to the Collettivo Syntec convention which derives the status of the employees of the companies in these areas. It is notably this agreement which prevails RTT, working time and specific clause of the majority of the IT sector. It is also the Syntec salary grid which allows you to finish the re-mutation threshold applied to each worker. As a professional professional, it is therefore essential to understand what the Collettivi Syntec convention covers. So, cover everything you need to know about Syntec in this article!

The tents of work in the Collettivo Syntecles 35 H convention presented by the Labor Code remain the reward in the Collettivo Syntec agreement. However, Syntec also sees a working time modulation system in order to guarantee compensation for the 35 hours per week. The supplementary eures remain remedied according to the rail increase bar: 25 % for the first 8 -sex working people on an even week; 50 % for the following hours with a limit of 48 hours weekly. Attractive, this bar  Riguarda the employerse e Etam cars   East-Dire having the title of employed, technicians and agents of Ma @Trise. It does not apply to ICs, acronym for executives and ingetors. For the latter, the convention indicates that because of their role, their hours of preference cannot be fixed of rigid ways. ICs therefore hang a package that Corrisperono has their working missions and conditions and includes supplemented hours. Finally, the Collettivo Syntec convention sees a 130 hours per year. This quota represents the amount of additional hours that an employee can do without giving rise to a compulsory retirement counterpart. In addition to this time volume, employees are entitled to compensatory rest. for the hours between 35 hours and 38 hours 30, syntec agreement and affiliate agreements allow us to rtt naked (rebirth of working time). In this case, additional hours are not reached, but compensated in the form of rest days. this provision concerns this time both etams and ic. syntecle rtt passing 35 hours in 2000 was complicated for many companies. to facilitate this resident in the working time, the absurd law sees specific amounts for employers who cannot respect this limit. In particular, he sees compensation in the form of days of rest, also called working hours or rtt. the conditions for obtaining syntec rtt are terminated by agreements of renowned companies and affiliate agreements. any signatory company of the syntec agreement may choose between 2 methods of calculation: rfts in the daytime package   % and rfts in the package  w. Take a year. Let us therefore talk about the days of rtt or rtt. to calculate the number of days available, just subtract from the number of days of the year (365 or 366): the number of days of rest per week (end week) worked; congestion pays; the number of working days in the year (218 maximum according to syntec); it is necessary to withdraw from 365 days annual: 25 days of paid congestion. 7 days focused ne tombent pas un dimanche ou un samedi). les 104 jours des dimanches et samedis de l  ann  e et les 218 jours travaill  s. En suivant ces r  gles, le nombre de RTT est de 11 jours sous Syntec. Mais ce nombre varie   videmment de  une variable de  une ann  e    la l  autre. Les RTT en forfait heuresLe calcul des RTT en forfait heures est plus simple puisque  il se base sur le nombre r  el de  heures de travail. Pour savoir    combien de RTT Syntec vous avez droit, il suffit de  additionner les heures de travail accomplies chaque semaine au-del   de 35 heures. Par exemple, si un salari   travaille 37 h   par semaine, il dispose    la fin du mois de 8 heures de RTT.Comment poser les jours de RTT Syntec ?En fonction de son accord avec l  entreprise, l  employ   peut poser ses RTT tous les 15 jours ou chaque mois. De  apr      la convention Syntec, l  ensemble des heures ou jours doivent   tre pris sur une p  riode de r  f  rence qui varie, selon les organisations       du 1er janvier au 31 d  cembre ;    du 31 mai au 1er juin de l  ann  e suivante.La convention Syntec ne pr  voit pas de conditions sp  cifiques pour la pose des RTT. Toutefois, la loi autorise l  employeur    refuser la prise de RTT, se  il estime que l  absence du salari   porte pr  judice    la p  renniti   de son activiti   ou    la l  organisation de l  entreprise.    Si un accord collectif le pr  voit, l  employeur peut aussi imposer la prise de  un certain nombre de jours de RTT acquis. Ce  est ce que  on appelle les RTT employeur en Syntec. Attention, il ne peut pas exiger la prise de jours de RTT non encore acquis.Les jours de RTT non pris sur une ann  e sont d  finitivement perdus. Il ne  est possible ni de les faire racheter, ni de les transf  rer de  une ann  e sur l  autre. En revanche, la convention Syntec reprend les dispositions l  gales qui permettent de c  der ses RTT    un coll  gue dans le cadre de  un cong   de solidarit   familiale Muminim Erialas el .Noitnevnoc al snad seinif     have tnos exif esab al tniop ud ruelav al.eiap ed edehcif elbatlusnoc tnetem tse erb

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